



## Practitioners' Task Force On Adults With Learning Disabilities

### **RIGHTS AND RESPONSIBILITIES OF ADULTS WITH LEARNING DISABILITIES**

Individuals with disabilities are entitled to protections and services under the following federal and state laws and regulations:

- **Section 504 of the Rehabilitation Act of 1973**
- **Americans with Disabilities Act of 1990**
- **Florida Educational Equity Act of 1980**

These laws are implemented through policies and procedures, monitored by federal and local governances and upheld by the courts.

### **ADULTS WITH LEARNING DISABILITIES HAVE THE RIGHT TO**

- **participate in adult educational programs, services and activities without discrimination.**
- **choose whether to self-disclose a disability without discrimination.**
- **receive reasonable accommodations and services.**
- **meet with staff to discuss their needs.**
- **examine their records.**
- **be informed of a grievance process.**
- **have their confidentiality maintained.**

### **ADULTS WITH LEARNING DISABILITIES HAVE THE RESPONSIBILITY TO**

- **self-identify and self-advocate.**
- **provide documentation of their disability.**
- **request accommodations.**

## **SERVICE PROVIDERS HAVE THE RIGHT TO**

- **identify and establish the abilities, skills, and competencies fundamental to its academic programs and courses.**
- **evaluate each learner's performance on the basis of the established abilities, skills, and competencies of its academic programs and courses.**

## **SERVICE PROVIDERS HAVE THE RESPONSIBILITY TO**

- **refrain from discrimination based on disability.**
- **ensure the staff is knowledgeable concerning students' needs and rights.**
- **inform students of their rights and responsibilities with regard to accessing disability services.**
- **ensure that courses and examinations are accessible to adults with documented learning disabilities.**
- **ensure that documentation of disabilities is kept confidential.**
- **ensure that reasonable accommodations are provided in the delivery of course materials and examinations within a reasonable timeframe.**

## **RESOURCES**

### **National Center for Learning Disabilities**

<http://www.ncl.org/index.php?option=content&task=view&task=view&id=350>

### **National Institute for Literacy, Bridges to Practice-Guidebook1**

[http://www.nifl.gov/nifl/ld/reports/bridges\\_pt1.pdf](http://www.nifl.gov/nifl/ld/reports/bridges_pt1.pdf)

## **FOR PRODUCTS, SERVICES AND TRAINING CONTACT**

### **Practitioners' Task Force on Adults with Learning Disabilities**

[www.floridatechnet.org/ld](http://www.floridatechnet.org/ld)